

## **NOTICE CONCERNING ARRAIGNMENTS AND CONVICTIONS**

School Safety Legislation which went into effect in 2006 prohibits school employment of individuals convicted of listed offenses (crimes requiring registration as a sex offender). Any past offenses are identified when the individual is fingerprinted for employment. In addition, school employees, contractors and substitutes must self report within three business days if they are arraigned in the future for any felony, or for listed offenses or enumerated misdemeanor as listed below. Failure to do so constitutes an additional offense. If an individual is then convicted of an offense, they are also required to self report the conviction. Listed offenses require immediate dismissal and unlisted felonies require Superintendent and Board approval to continue employment. Arraignments and convictions must be reported to both the school district and the Michigan Department of Education. If you are arraigned for an offense listed below, please contact the Copper Country I.S.D. Superintendent's Office to obtain the proper reporting forms.

### **Listed Offenses**

- Accosting, enticing, or soliciting a child for immoral purposes.
- Involvement in child sexually abusive activity or material.
- A third or subsequent violation of any combination of engaging in obscene or indecent conduct in public, indecent exposure, or a local ordinance substantially corresponding to either offense.
- First, second, third, or fourth degree Criminal Sexual Conduct (CSC).
- Assault with intent to commit CSC.
- If the victim is less than 18 years of age, the crime of gross indecency (except for a juvenile disposition or adjudication), kidnapping, sodomy, or soliciting another for prostitution.
- Leading, enticing, or carrying away a child under 14 years of age.
- Pandering.
- Any other violation of a state law or local ordinance constituting a sexual offense against an individual less than 18 years of age.
- An offense committed by a sexually delinquent person.
- An attempt or conspiracy to commit one of the offenses listed above.

### **Enumerated Misdemeanor Convictions - Required Disclosure**

- Felonious assault on a child, child abuse in any degree, or an attempt to commit child abuse in any degree
- Cruelty, torture, or indecent exposure involving a child
- Delivery of a narcotic to a minor or student or within 1,000 feet of school property (333.7410)
- Breaking and entering (750.115)
- Knowingly allowing a minor to consume or possess alcohol or a controlled substance at a social gathering (750.141a)
- Accosting, enticing, or soliciting a child for an immoral purpose (750.145a)
- Larceny from a vacant dwelling (750.359)
- Assault; assault and battery (750.81)
- Assault; infliction of serious injury (750.81a)
- Selling or furnishing alcoholic liquor to a person less than 21 years of age (436.33)

### **Required Disclosure and Immediate Suspension of Certificate Upon Conviction**

- Manufacturing/delivering controlled substance (7401(2)(a)(i))
- Possession of a controlled substance (7403(2)(a)(i))
- Recruiting, inducing, soliciting or coercing minor to commit a felony (333.7416)
- Assault with intent to commit murder (750.83)
- Assault with intent to rob and steal armed (750.89)
- Attempt to murder (750.91)
- First degree murder (750.316)
- Second degree murder (750.317)
- Armed robbery aggravated assault (750.529)
- Misdemeanor—Delivery of a narcotic to a minor or student or within 1,000 feet of school property (333.7410)