

Copper Country Intermediate School District

809 HECLA STREET, HANCOCK, MI 49930

BOARD OF EDUCATION

Robert C. Tuomi
President
Nels S. Christopherson
Vice-President
Robert L. Roy
Treasurer
Karen M. Johnson
Secretary
Gale W. Eilola
Trustee
Robert E. Loukus
Trustee
Lisa A. Tarvainen
Trustee

Service Center: (906) 482-4250 ~ Learning Center: (906) 482-7260
www.copperisd.org

ADMINISTRATION

George G. Stockero, Jr.
Superintendent
Christine Salo
Director, Special Education
Katrina Carlson
Supervisor, Special Education &
Early Childhood Services/Early
On Coordinator
Michael Richardson
Director, REMC Region 1
Shawn Oppliger
Director, Western U.P.
Math/Science Center
Shawn Kolbus
Director, Career &
Technical Education

MEMO

TO: Employees, Parents, Students and Other Interested Parties
FROM: George G. Stockero, Jr., Superintendent
DATE: August 29, 2016
RE: EQUAL OPPORTUNITY COMMITMENT

The Copper Country Intermediate School District hereby gives notice of our commitment to comply with the following acts:

- Title II, Title VI, Title VII, the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1975
- Title IX of the Education Amendments of 1972
- Section 503 and Section 504 of the Rehabilitation Act of 1973
- Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974
- Title II of the Genetic Information Nondiscrimination Act of 2009
- Title II of the Americans with Disabilities Act

The Copper Country ISD Board has adopted the following policy to assure all individuals of our compliance to the above Acts:

The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes") in its programs and activities, including employment opportunities.

The Board of Education hereby appoints the following individuals as its Equal Employment Opportunity Compliance Officers for the above-named titles and sections. They are charged to develop an Affirmative Action Program for the school district and to establish procedures necessary for effective, uniform and judicious enforcement of equal employment opportunity standards.

**GEORGE G. STOCKERO, JR., SUPERINTENDENT AND
CHRISTINE SALO, DIRECTOR OF SPECIAL EDUCATION
COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT
809 HECLA STREET
HANCOCK, MI 49930-1212
Telephone: (906) 482-4250; Fax (906) 487-5915**

The Compliance Officer, or his or her designee, shall make available to all participants, beneficiaries and other interested persons, information regarding the provisions of the above-named titles and sections, and their application to the district program.

*~ Serving Baraga, Houghton and Keweenaw Counties ~
TDD services provided through the Michigan Relay Center: Call 1-800-649-3777*